



Building a Bridge to the Future



ZM MESSENGER

WELCOME TO THE 2019-20 SCHOOL YEAR FROM SUPERINTENDENT HARVEY

Dear ZM School District Families—

Welcome to the 2019-20 school year at Zumbrota-Mazeppa Schools. The ZM Schools are an exciting place to be with thriving academics, arts, activities, and athletics for all of our students. We have consistently been rated among the best school districts in Minnesota in multiple measures.

ZM Schools has a strong history of providing a variety of academic, fine arts, and athletic activities for our students. We thank you in advance for your support of our students through attending events, working at events, and volunteering your time in our communities. We believe having students involved helps complete a well-rounded education and prepares them to be active



citizens in our communities throughout their lives. With your support, we achieve this goal and demonstrate why Zumbrota-Mazeppa is a great place to raise your children. Whether you are new to our district or have been with us in the past, we welcome your participation as part of our “Cougar Community”. We also invite you to regularly use our website at www.zmschools.us, our Facebook page at Zumbrota-Mazeppa Schools, or our Twitter feed at @zmcougars. Of course you can also just give us a call or stop in at any time as we take great pride in our service to students and community.

Thank you for being part of our school community. We look forward to an outstanding school year!

Superintendent Mike Harvey

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WHAT'S COMING UP?

- 8/26—Sch Bd Mtg, 7:00 pm, ZMMS/HS Media Center, Zta
- 8/26-29— Teacher Workshop/Inservice
- 8/28—Grade 7/New Student Open House, 200-4:00 pm
- 9/2—Holiday
- 9/3—First Day School Grades 7-12
- 9/3,4,5— K-6 Before School Conferences
- 9/6—First Day School Grades K-6
- 9/9—First Day School Preschool
- 9/9—Board Work Session, 7:00 pm, ZMES Media Center, Mazeppa
- 9/23—Board Meeting, 7:00 pm, ZMES Media Center, Mazeppa
- 9/23-27—Homecoming Week

GRADE 7/NEW STUDENT OPEN HOUSE

♦ **WEDNESDAY, AUGUST 28, 2:00-4:00 PM**

- Meet your teachers
- Find your locker
- Visit your classrooms
- Get your schedule



- ♦ **GRADES 7-12 - TUESDAY, SEPTEMBER 3**
- ♦ **GRADES K-6— FRIDAY, SEPTEMBER 6**
- ♦ **PRESCHOOL—MONDAY, SEPTEMBER 9**

For more information, visit www.zmschools.us



2019-20 YEAR AT A GLANCE

Aug. 26-29	Teacher Inservice/Workshops
Aug. 28	Gr 7/New Student Open House 2-4 pm
Sept. 3	First Day School Grades 7-12
Sept. 3,4,5	K- 6 Before School Conferences
Sept. 6	First Day School Grades K-6
Sept. 9	First Day School Preschool
Oct. 9	Early Release
Oct. 17,18	No School/MEA Conferences
Oct. 29	7-12 Scheduled Parent/Teacher Conf
Nov. 1	End 1 st Quarter/Teacher Workshop
Nov. 12	Pre K-12 Parent/Teacher Conferences
Nov. 13	Early Release
Nov. 14	Pre K-6 Conferences
Nov. 27	No School/Comp day
Nov. 28,29	No School/Thanksgiving Holiday
Dec. 11	Early Release
Dec. 23-Jan.1	Holiday Break
Jan. 2	School Resumes
Jan. 8	Early Release
Jan. 17	End of Semester, End 2 nd Quarter
Jan. 20	No School/Teacher Workday
Feb. 12	Early Release
Feb. 14	No School/Teacher Flex Day
Feb. 17	No School/Holiday
Mar. 9	7-12 Scheduled Parent/Teacher Conf
Mar. 10	Early Release
Mar. 20	End 3 rd Quarter
Mar. 23	No School/Staff Development
Mar. 24	Pre K-12 Parent/Teacher Conferences
Mar. 26	Pre K-6 Parent/Teacher Conferences
Apr. 8	Early Release
Apr. 10	No School/Holiday
Apr. 13	No School/Comp Day
May 13	Early Release
May 25	No School/Holiday
May 29	Last Student Day
May 29	Graduation
June 1	Teacher Workday

Early Release Time: Buses leave Mazeppa at 12:30 pm and Zumbrota at 12:45 pm

SOME THINGS YOU NEED TO KNOW

www.zmschools.us: The school website, along with Facebook and Twitter, will keep you up to date and in the know about daily school happenings. Through the website portal parents can pay fees, deposit money in their child's account, or register for Community Ed classes. Check www.zmschools.us often!

Infinite Campus: Parents are strongly urged to sign up for the Infinite Campus Parent Portal where lunch accounts, report cards, and other vital information is available. The permission form is available on the school website under the Parents tab along the top ribbon. Fill out the permission form and return it to a school office. For security sign-up purposes, parents must bring their photo ID when they return their forms. If you have previously set up your portal rights, it is not necessary to do so again.

Messenger: The Messenger component of Infinite Campus will be the provider for instant alert messaging during the school year. As long as you have a current phone number in Infinite Campus, you will receive emergency alerts from the school. Your child's school office secretary can answer any questions you may have regarding these emergency alerts.

Meal Payments: Meal payments can be made online through the Infinite Campus Parent Portal. This real-time service enables parents to see their child's meal account balances and activity on a daily basis. Questions should be addressed to Brian Wright, Food Service Director for Lunchtime Solutions. Phone number is 507-732-1417.

Attendance Policy: Please notify your child's school office before 8:00 am if you child will be absent. You may also email the office secretary. Students who wish to be excused during the day must present a written notice or parents must call prior to 8:00 am on the day they are to be excused. Please check in at the school office when you pick up your child. They must be signed out by a parent.

Driving Zones: Always drive defensively around the schools. Children should be taught to stop and look before crossing the street and to obey the crossing guards and playground supervisors. Traffic is heavy in the mornings and afternoons, plus buses are moving. We want your child to be safe. Please exercise caution!

The administration requests that parents ***DO NOT*** drive into the loading area of the primary school between 7:00 am and 4:00 pm on school days. Students should be picked up on Mill Street only. In Mazeppa, buses load on the east side of the school on Third Avenue .

NOTE: When visitors/parents/students park at the Mazeppa site, it is important that private driveways, mailboxes, or public access roads are not blocked. Vehicles blocking these areas will be towed.



NEW STAFF FOR 2019-20

ZM Schools welcomes new staff for school year 2019-20

- Brandon Roth—Vocational Instruction Teacher
- Chelsie Lockner—MS/HS Guidance Counselor
- Christina Ryan—Elementary SPED Teacher
- Kristi Roth—Grade 1 Teacher
- Stephanie Adams—Primary SPED Teacher
- Danielle Kelley - Primary Title I Teacher
- Ashley Dewitz- Primary Kindergarten Teacher
- Lenora Oliver—PR/MS/HS Art Teacher
- Michelle Zidlicky—MS/HS Long-term SPED Substitute Teacher

- Suzanne Griffin—Education Assistant
- Amber Havican—Education Assistant
- Tracy Nelson—Education Assistant
- Melissa Fitzgerald—Education Assistant
- Tara Barrett—Education Assistant

Our school mission continues!

“Building a bridge to the future where all individuals have the opportunity to reach their full potential in a safe, challenging learning environment.”



KENNEDY TRANSPORTATION

ZM partners with Kennedy Transportation for the busing needs of our students. Please read over the following rules as they apply to the 2019-20 school year.

- ◆ Shuttle Buses: the shuttle buses between schools are for school-related trips only. No personal trips are allowed (ex: catching a ride for a dental/doctor appointment, meeting a friend in either Zumbrota or Mazeppa, etc.)
- ◆ The late shuttle bus leaves Mazeppa at 5:45 pm and Zumbrota at 6:00 pm for return trip to Mazeppa. This shuttle is for students participating in **sports only**. No personal trips.
- ◆ If a student receives a bus violation ticket, riding privileges are discontinued, including the route bus, shuttle bus, or late shuttle bus, until further notice by the bus company.
- ◆ Buses are filled to capacity daily and students that do not normally ride route buses or shuttle buses are discouraged from catching rides to friend’s homes, etc. There is no spare room!!

Questions? Call either bus garage and leave a message (Zumbrota 732-7670 or Mazeppa 843-5291).

ZM students receive bus safety training within the first three weeks of school as required by state mandate. The competencies students must attain in order to ride the bus include:

- Knowledge and understanding that riding the bus is a privilege, not a right;
- Knowledge and understanding of district conduct and safety policies;
- Ability to explain the school bus danger zones;
- Understanding safe loading and unloading procedures and demonstrating safe crossing procedures;
- Proficiency in bus evacuation and emergency drills.

Kennedy Transportation will conduct the training, along with support from classroom teachers.

SAFETY IS #1

It is important that everyone knows and follows the bus laws:

- ◆ When amber lights are flashing in front and back of the bus, you should stop your vehicle immediately.
- ◆ You must stop for a bus when red lights are flashing and stop arm is extended; this means that children are getting on and off the bus.
- ◆ If you fail to stop for a bus with RED LIGHTS FLASHING & STOP ARM EXTENDED, it is chargeable as a gross misdemeanor punishable by a fine and/or jail time.



“Learning is like rowing upstream: not to advance is to drop back”

Chinese Proverb





MEAL BENEFIT INFORMATION & SCHOOL POLICIES

For information on the free and reduced meal program and the ZM School food service policies for the 2019-20 school year, please follow the links below. If you have questions, call 507-732-1400.

A reminder to parents that, if you qualify for free or reduced meals, your child is eligible for reduced activity/student assistance programs or computer use fees. To be considered for reduced fees, a waiver with a parent's signature must be returned to the District Office (return with your Application for Educational Benefits). Application and waiver information is confidential and will only be used for reduced activity/student assistance programs or computer fees.

✦ [Click for a copy of the Waiver of Confidentiality.](#)

✦ [An Application for Education Benefits, along with the instructions, accessed here.](#)

Please fill out the application as soon as possible and return to the District Office, Zumbrota-Mazeppa Schools, 343 Third Avenue NE, Mazeppa, MN 55956. By completing this application prior to the start of school, any possible benefits available will be in place at the beginning of the school year. **A NEW APPLICATION MUST BE COMPLETED EACH SCHOOL YEAR.** *NOTE: IF YOU HAVE RECEIVED NOTIFICATION OF DIRECT CERTIFICATION, IT IS NOT NECESSARY TO FILL OUT AN APPLICATION FOR EDUCATIONAL BENEFITS.*

✦ [Click for a copy of the notification of school district policy regarding treats in school.](#)

✦ [Click this link for Lunchtime Solutions' Beginning Year Newsletter.](#)

Lunchtime Solutions will be providing meals for ZM's students during the 2019-20 school year. You can access their website at www.lunchtimesolutions.com and questions should be directed to Brian Wright, Food Service Director, at 507-732-1414, Option 9 or to his email at b.wright@lunchtimesolutions.com.

Lunchtime Solutions is happy to announce that there is a new functionality to the online menu page. The menus are digital and enhanced with several great features. The menu can even be translated into various languages. There is also a new school menu app available for your phone. Go to my school menu (<http://www.healtheliving.net>), download the app and type in your school to see the daily menu. It's that easy!!

Discover

school BREAKFAST

at ZM!!



Are you worried about your child not eating breakfast? Consider the option of breakfast at school. It fills a need when family schedules are rushed, or a child is unable to eat early in the morning.

Breakfast at school is affordable, too. If you qualify for free and reduced price meals, you also qualify for the breakfast program, with no additional paperwork. If you do not qualify, breakfast only costs \$1.65. You can't find a healthy breakfast at such a low cost anywhere else. Help your child start the day right with school breakfast!

Does your child need a snack to get them through the day? Are your cupboards empty of healthy snacks? ZM has the

answer! The healthy snack cart option will once again be offered for students in grades K-6 in an effort to encourage the "5 a Day" habit. Research has shown that five fruits and vegetables a day are the minimum requirement for good health and, in years down the road, this healthy eating habit can reduce heart disease and cancer.

Students will be able to purchase a healthy snack each daily for only \$55 a year. There are several choices each day—apples, crackers, yogurt, carrots, etc. Parents can sign up for the snack cart when paying yearly fees or in your child's school office.



FOR OUR EARLIEST LEARNERS

ZM has a vibrant, growing preschool program for our earliest learners, including a number of different educational programs for children between 33 months of age to kindergarten. Programs such as Jumpstart Preschool, Learning readiness Preschool, and Early Childhood Family Education prepare our youngest learners for school readiness. These programs are offered at the Zumbrota site in the Early Education and Childcare Center.

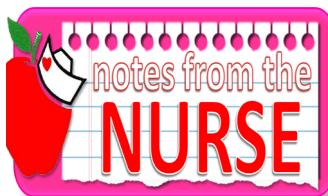
Bright Beginnings Preschool Age Children is available for children 33 months and older. The program offers varied experiences in socialization and play in a warm, colorful environment, allowing your child to grow and develop at a pace that is right for them. For children enrolled in preschool through Community Education, this is a convenient option for working parents. Bright Beginnings is located in the Childcare Center and staff will take your child to and from preschool classes.



Cougar Care is for children ages kindergarten through grade 5. The program offers before and after school care. Children arrive between 6:00 and 7:00 am for childcare and at 7:30, K-5 students go to the primary and elementary schools. After school children arrive between 3:00 and 3:15 pm with the center open until 6:00 pm. The school age program offers children a place to feel safe and have fun with activities, games, crafts, cooking, outside and inside play, homework room, and more.

Three and four year old preschool programs offer children a chance to learn and socialize in a classroom setting with energetic, engaging teachers. Parents can sign up for morning or afternoon classes that run approximately 2 1/2 hours.

Call Community Ed at 507-732-4244 for information on any of these engaging programs.



Summer is winding down and it is time to start thinking about what paperwork needs to be turned in before students return to school in September.

Medications: The health office requires new orders each school year for all medications. If your child requires daily medication, or as needed medications for the 2019-20 school year, please have your primary provider update the medication orders and send to the school nurse's office. Orders can be faxed directly to the school: Primary: 507-732-4522, Elementary: 507-732-1421, Middle/High School: 507-732-4511. All medications must be dropped off by an adult and may not be sent to school with the student. Parents of 7th graders and new students may bring medications to the open house on Aug. 28 from 2-4 pm.

Health Conditions: We want to ensure that all students at ZM are healthy, safe and ready to learn. If you have a student with an ongoing health condition (Asthma, Allergies, Diabetes, Seizures, etc), please contact the health office so that we can have an up-to-date plan for the 2019-20 school year. Contact Tiffany Boraas, LSN, with any questions via email: tiffanyb@zmsch.k12.mn.us or phone: 507-732-7848.

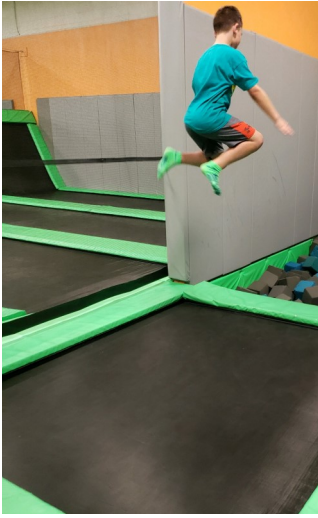
Important Meningococcal Immunization Updates:

Not all 11-12 grade students are up to date with their Meningococcal immunizations. Students are due for a booster at age 16 to provide protection when they are at highest risk. By fall of 2020, all MN schools will need to report how many high school seniors have had their second Meningococcal immunization. Now is the time to get up to date. **What is meningococcal disease?** Meningococcal disease is a rare, serious illness caused by a bacteria (*Neisseria meningitidis*). It can cause meningitis, which is an infection of the brain and spinal cord, and it can also cause blood infections. **How does meningococcal disease spread?** Meningococcal disease is spread by contact with secretions (saliva or spit) from the nose and throat. **Who is at risk?** First year college students in residential housing, people who have an immune disorder called complement component deficiency or who take Solaris, or people with a damaged or removed spleen. **When should my child be vaccinated?** All 11-12 year old should be vaccinated or all students entering 7th grade. Older teens need a second shot when they are 16. Teen who got meningococcal vaccine when 13, 14, or 15 should still get the booster at age 16. Talk to your doctor if your teen has not had the shot at all.

Immunizations for 7th graders and Kindergarten-ers: Does your child have all the required immunizations for school??? Now is the time to turn in your child's immunization sheets! It is important that your child's paperwork is turned in to the health office prior to the start of the new school year. Students **WILL NOT** be able to start school in the September unless immunization are up to date and on record with the school by the first day of school. Immunizations are required by Minnesota law and must be completed before students can start school in the fall. Kindergarten and 7th grade students have several requirements. **All students in grades 7-12 need to show proof of a Tetanus Diphtheria booster shot and meningococcal vaccine after the age of 11. A complete list of required immunizations is available on the ZM school webpage under the Health Services link under the Parents tab.**



WHAT DID YOU DO ALL SUMMER LONG???



ZM kids were busy this summer! A group of eight high school students traveled to the Dominican Republic for the trip of a lifetime, exploring and learning about the culture and practicing Spanish. Community Ed kiddos went to AirMaxx for a day of fun. Older students spent a day at Feed My Starving Children, filling bags with food for those in need. A day was spent at the Zumbrota Health Care where bingo was enjoyed by all. And the Mazeppa Food Shelf benefited from a day of help, with student volunteers filling shelves and unpacking food items.



Ashley traveled to Anaheim, CA and brought home a bronze medal in the National FCCLA competition for her recycling project!!

These are just a few of the many day of fun, learning, and sharing our ZM kids participated in during the summer of 2019.





Annual Notifications for 2019-20

Pesticides and non-chemical treatments may be used in combination in and around schools for a variety of reasons, including the control of pests which have the potential to bite, sting, spread disease, cause asthma, and/or trigger an allergic reaction. Pesticides may also be used to prevent or control damage to materials within the school building or to the school building itself, or to control pests or weeds that are seen as a nuisance. The long-term effects on children from the application of such pesticides or the class of chemicals to which they belong may not be fully understood. Children may be more susceptible to pesticides than adults due to their small size and rapid growth and development. Also, their playful behavior may expose them to more pesticide residues.

To limit potential pesticide exposure, this school follows safety regulations to ensure pesticides are applied properly. All pesticide products that are used in and around school buildings are required to be registered with the Minnesota Department of Agriculture and the U.S. Environmental Protection Agency. In addition, school employees and certified and licensed applicators are required by state and federal law to comply with all requirements of the pesticide label, including sites, application rates, reentry intervals, posting, use of personal protective equipment, use restrictions, and disposal on the product label. To be notified about pesticide applications, please complete the form below and mail to Michael Deming, 705 Mill St., Zumbrota, MN 55992. If you have other questions regarding notification, please contact Michael Deming at 507-732-7395 or 507-732-1400. Any other questions you may have regarding the district’s pest management practices may be directed to Michael Deming at the ZM School.

Pesticides: All Minnesota schools are required to inform parents/guardians and school employees that they may request to be notified prior to pesticide applications on school property. Pesticides include chemicals which are used to control insects, weeds, rodents, or other pests as defined by law (MS 123B.575, Subd. 9). In order to provide the required information, schools must maintain a list of parents/guardians and school employees who request notification. Schools must also provide information about individual pesticide applications upon request, including the name of the pesticide product, or the time and location of the planned application. An estimated schedule of pesticide applications is available for review or copying at the school office.

REQUEST FOR PESTICIDE NOTIFICATION—ZUMBROTA-MAZEPPA ISD 2805

Name of Parent/Guardian/School Employee: _____

Date: _____

Address: _____

Day Phone: _____ Evening Phone: _____ Email: _____

How would you prefer to be notified: (Check one) U.S. Mail _____ Email _____

Indoor Air Quality: The Zumbrota-Mazeppa Public School has developed an indoor air quality management plan for the district. The management plan addresses policies and procedures that will be used in the school to address indoor air quality issues. The Health and Safety Committee reviews the management plan and the Board of Education approves the plan for the 2018-19 school year. If you have questions concerning the indoor air quality or would like to use the EPA Tools for Schools checklists on the indoor air quality, please contact the District Indoor Air Quality Coordinator, Michael Deming, at 507-732-7395, or Michael Harvey, Superintendent of Schools, at 507-732-1400.

Lead in Water Annual Notice: Minnesota Statute 121A.335 requires public school buildings serving kindergarten through grade 12 to test for lead in water every five years. This statute also requires school districts to make the results of the testing available to the public for review and to notify parents of the availability of the information.

The ZM School District is committed to providing a safe working and learning environment for employees and students. The district has developed a lead in water management plan and testing program that complies with Minnesota Statute 121A.335, as well as recommendations from the Environmental Protection Agency’s (EPA’s) Lead Contamination Control Act (LCCA) of 1988 and the Minnesota Department of Health (MDH). For more information on our lead reduction and testing program or to review the testing results, contact Maintenance/Health & Safety Coordinator, Michael Deming, at 507-732-7395 x 1109.

Continued on page 11



2019-20 Application for Educational Benefits

Complete one application per household. Please use per child/pupil.

STEP 1: List ALL Household Members who are infant, child, and student, including grade 12 (if they are not required for admission to any school or institution of higher education). A household member is anyone living with you and are considered a dependent, even if not stated. Children in foster care are eligible for benefits. For admission to any school or institution of higher education, please include the following information.

Table with columns: Child's First Name, MI, Child's Last Name, School, Grade, Birthdate, Father's First Name

STEP 2: For Any Household Members including you, currently or eligible to join or more at the following state or private programs: SNAP, Medicaid, assists or does not qualify. IF YES of any SNAP, list P-20-245 Case Number. IF NO of any SNAP, then go to STEP 3. IF DO NOT COMPLETE STEP 2, IF NO of any SNAP, then go to STEP 3.

STEP 3: Report Income for Household Members (Skip this step if you are a student) Yes to STEP 2

A. Child Income

Somehow children in the household may receive income. Please include the TOTAL income received by a child listed in STEP 1

B. All Adult Household Members (including yourself). For each household member listed, if they do receive income, report total gross income from all sources. Write if or how you receive it. You are self-employed then state your business name and location.

Net state what income is in the words "Sources of income" for information. Sources of income will help you with the Child Income section and All Adult Household Members section.

Table: Name of Adult Household Members (First and last). List all household members not listed in STEP 2, including yourself even if they do not receive income. Include children who are temporarily away at school or in college.

Table: Gross earnings from Work (Resort Income before deductions or weekly tax each source who collects the cents). Monthly, Bi-Weekly, Weekly.

Table: Net income from Self-Employment. Monthly, Bi-Weekly, Weekly.

Table: All Other Gross Income (Such as: Social Security, Disability, Child Support, and others on Page 2). Monthly, Bi-Weekly, Weekly.

C. List your digits of Social Security Number (SSN) of Primary Wage Earner or Other adult to include them on this page. Check if no SSN: Total Household Members (Children and Adults).

STEP 4: Complete and sign as a legal signature. If you select your state form for ZUMBIDO-MACLELLA DISTRICT OFFICE, 343 THIRD AVENUE, N.Y. 10016.

I hereby promise that all information on this application is true and that all income reported is declared. But if the information is given in error, it is the responsibility of the household member to correct it. This information may be presented under applicable state and federal laws.

I have checked this box if I do not want my information shared with...

Minors using this form are not eligible for state law.

Signature of adult signing for: Day, Day, Day

Street address of available: City: ZIP

Signature of Household Adult: Date

Date: Fill in: For School Use Only

Annual Income for Employer

Weekly x 52

Bi-Weekly x 26

Monthly x 12

Monthly x 12

All Total Income (include child and adult income)

Monthly

Bi-Weekly

Weekly

Monthly

Monthly

Date

Determining adult's signature

Date

Confirming Official's Signature

Date

Date

Selected for Verification - attach verification number

WAIVER OF CONFIDENTIALITY

Sharing Information with Other Programs

Dear Parent/Guardian

To save you time and effort, the information you gave on your Free and Reduced-Price School Meals Application may be shared with other programs for which your children may qualify. For the following programs, we must have your permission to share your information. Sending in this form will not change whether your children get free or reduced-price meals.

- Yes! I DO want school officials to share information from my Free and Reduced-Price School Meals Application with **SCHOOL OFFICES OR SCHOOL SOCIAL WORKER/COUNSELORS FOR REDUCED ACTIVITY FEES/STUDENT ASSISTANCE PROGRAMS.**
- Yes! I DO want school officials to share information from my Free and Reduced-Price School Meals Application with **SCHOOL OFFICES OR SCHOOL SOCIAL WORKER/COUNSELORS FOR REDUCED COMPUTER FEES/STUDENT ASSISTANCE PROGRAMS.**

If you checked yes to any or all of the boxes above, fill out the form below to ensure that your information is shared for the child(ren) listed below. Your information will be shared only with the program you checked.

Child's Name: _____ School: _____

Child's Name: _____ School: _____

Child's Name: _____ School: _____

Child's Name: _____ School: _____

Signature of Parent/Guardian: _____ Date: _____

Printed Name: _____

Address: _____

For more information, you may call **Brenda Windhorst** at **507-732-1400** or email at **brendaw@zmsch.k12.mn.us**
Return this form to: **ZM Schools, District Office, 343 Third Ave NE, Mazeppa, MN 55956** when you return your Application for Educational Benefits.

In accordance with Federal civil rights law and U.S. Department of Agriculture (USDA) civil rights regulations and policies, the USDA, its agencies, offices, and employees, and institutions participating in or administering USDA programs are prohibited from discriminating based on race, color, national origin, sex, disability, age, or reprisal or retaliation for prior civil rights activity in any program or activity conducted or funded by USDA.

Persons with disabilities who require alternative means of communication for program information (e.g., Braille, large print, audiotape, American Sign Language, etc.), should contact the agency (state or local) where they applied for benefits. Individuals who are deaf, hard of hearing or have speech disabilities may contact USDA through the Federal Relay Service at (800) 877-8339. Additionally, program information may be made available in languages other than English.

To file a program complaint of discrimination, complete the USDA Program Discrimination Complaint Form, (AD-3027) at any USDA office, or write a letter addressed to USDA and provide in the letter all of the information requested in the form.

To request a copy of the complaint form, call (866) 632-9992. Submit your completed form or letter to USDA by:

1. Mail: U.S. Department of Agriculture
Office of the Assistant Secretary for Civil Rights
1400 Independence Avenue, SW
Washington, D.C. 20250-9410;
2. Fax: (202) 690-7442; or
3. Email: program.intake@usda.gov

This institution is an equal opportunity provider



A meet & greet is scheduled for **Tuesday, September 3rd in the evening in the Preschool building (below the Nursing Home) at 433 Mill Street, Zumbrota.**

This is when you and your child will meet the teacher, bring in your child's supplies and find their cubby! Please make every effort for you and your child to attend, as this is a time for your child to meet the teacher and explore the environment.

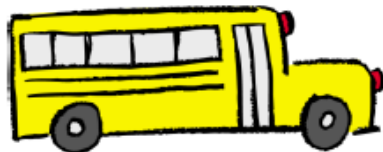
More detailed information regarding your child's timeslot will be mailed out in August—watch your mailboxes!

Limited spots are still available ~~~~Call the Community Education office for more information at 507-732-4244.

Ready, Set, GO!

Transportation Night: ECFE Fall Kick-Off

Spend an evening out with your little ones checking out a variety of transportation vehicles! Don't miss the opportunity to find out how ECFE can build strong relationships with your child and other families within the community!



**Tuesday, September 3rd
6:00-7:00 PM
FREE event for the whole family
Early Education Center Parking Lot**

Annual Notifications, continued from page 7

Notice of Nondiscrimination: Section 504 of the Rehabilitation Act of 1973 prohibits discrimination against persons with disabilities in any program receiving federal financial assistance. The Act defines a person with a disability as anyone who has a mental or physical impairment which substantially limits one or more major life activities, such as caring for one's self, performing manual tasks, walking, seeing, hearing, speaking, breathing, learning, and working; has a record of such impairment; or is regarded as having such impairment.

In order to fulfill obligations under Section 504, the ZM School District has the responsibility to avoid discrimination in policies and practices regarding its personnel and students. No discrimination against any person with a disability should knowingly be permitted in any of the programs and practices of the school system.

Our school district (#2805) shall annually attempt to identify and locate every qualified individual with disabilities residing in our jurisdiction who is not receiving a public education. If you have a child thought to have a disability and want more information, please contact the Section 504 contact persons: Primary/Middle/High Schools: Katie G. Kennedy 507-732-7395 or Elementary School: Pamla Langley 507-732-1420.

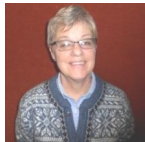
AHERRA Annual Asbestos: There was asbestos removal at the Mazeppa site in the lunchroom and hallway around the lunchroom and elementary office in August 2018. The updated Asbestos Management Plan for ZM Public Schools can be found in the District Office or in Michael Deming's office at the high school. The management plan can be reviewed, without cost or restriction, during the normal working hours. Copies can be obtained for a fee of \$0.10 per page. Any questions concerning this notice or an explanation of our asbestos management plan can be directed to Superintendent Michael Harvey at 507-732-1400 or Institute for Environmental Assessment, at 507-281-6665.



SCHOOL CONTACT INFORMATION

Michael Harvey, Superintendent of Schools	507-732-1400, ext. 1001	mikeh@zmsch.k12.mn.us
Dave Anderson, Middle/High School Principal	507-732-7395, ext. 1101	davea@zmsch.k12.mn.us
Quinn Rasmussen, Primary/Elem Principal	507-732-7848, ext. 1003 (Z)	quinnr@zmsch.k12.mn.us
	507-732-1420, ext. 1003 (M)	
Wendy Ahern, Ass't Principal/SPED Director	507-732-7395 ext. 1151	wendya@zmsch.k12.mn.us
Tim McAthie, Activities Coordinator	507-732-7395, ext. 1104	tmca@zmsch.k12.mn.us
Jen Burfeind, Community Ed Director	507-732-4244	jenb@zmsch.k12.mn.us
Erin Huneke, Childcare Coordinator	507-732-4650	erinh@zmsch.k12.mn.us
District Office (Brenda Windhorst)	507-732-1400	brendaw@zmsch.k12.mn.us
Middle/High School Office (Nancy Bremer)	507-732-7395	nancy@zmsch.k12.mn.us
Elementary Office (Tammy Gruhlke)	507-732-1420	tammyg@zmsch.k12.mn.us
Primary Office (Amy Hansen)	507-732-7848	amyh@zmsch.k12.mn.us
Community Ed Office (Julie Vath)	507-732-4244	juliev@zmsch.k12.mn.us

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or just call 507-732-1414

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Home of the
Cougars

